



ROYAL AUSTRALIAN ARTILLERY HISTORICAL COMPANY

**ROYAL AUSTRALIAN ARTILLERY
HISTORICAL COMPANY
CORPORATE PLAN
FY 2018-21**

FINAL

Part A

Principles and Policy

Introduction

The RAAHC is a public company and a volunteer not-for-profit organisation of members. This corporate plan guides the RAAHC Board and Office Bearers to achieve its core purpose: *to promote the significance of Australia's Artillery, its history and heritage*. The RAAHC supports the RAA Regimental Committee and other interested stakeholders.

The RAAHC Board will review the Corporate Plan annually and amend it as required prior to each Annual General Meeting of the RAAHC.

Vision

The RAAHC is the authoritative organisation for information and knowledge on Australia's Artillery.¹

Corporate outcomes

Intent. The RAAHC will promote the significance of Australia's Artillery to the Australian community by achieving its corporate outcomes through targeted engagement with key stakeholders.

Specifically, the RAAHC will engage with:

- a. Governments at all levels to advocate the importance of community awareness of Australia's military cultural heritage, and to seek financial grants where available;
- b. The Department of Defence to support, promote and ensure its effective custodianship of artillery history and heritage collections and knowledge;
- c. Artillery organisations and associations across Australia to support their endeavours in the pursuit of mutual history and heritage aims;
- d. Historians to furnish unique professional advice and subject-matter expertise, and facilitate access to valuable information and knowledge on Australian artillery;
- e. Business to elicit financial and in-kind material support to fund or conduct artillery history and heritage projects; and
- f. Museums and heritage centres across Australia and internationally to assist in the preservation, governance and transfer of information and collection items that promote the awareness and appreciation of the history and heritage of Australian Artillery.

Consistent with the Objects of the RAAHC Constitution, the RAAHC Board's enduring corporate outcomes are:

1. *The significant role of Australian Artillery is recognised and commemorated*
2. *The national artillery collection² is preserved and accessible*
3. *The RAAHC effectively communicates with stakeholders*
4. *Approved RAAHC activities are funded and sustained*
5. *Appropriate governance exists and is assured*

¹ The RAAHC interprets 'Australia's Artillery' as including any or all aspects of people, organisations, technologies, operations, customs and traditions, tactics, techniques, equipment and procedures.

² The national artillery collection includes all items and documents that inform the heritage and history of Australian artillery including that held by the Australian Army, the Australian War Memorial, the RAAHC, regional and local museums and organisations as well as by private collectors.

Goals and Action Plans

Agreed Goals and Action Plans support the Corporate Plan. Each Goal addresses the responsibilities, timeframe, measures of success, and resource implications to achieve the desired outcomes. Action Plans to support the Goals are detailed in Part B of the Corporate Plan. Although lead responsibilities have been allocated to each goal, all Directors are expected to actively participate in, and support this Corporate Plan.

The Goals for the 2018-2021 period are:

1. Develop the RAAHC ability to achieve its Purpose
2. Support the RAA Regimental Committee.
3. Determine the future of the Anzac Centennial Gun.
4. Transform the RAAHC Cutler Research Centre from a stand-alone, paper and other media based library to a 'Trove' compliant, online, remotely accessible research centre while retaining and improving fundamental library capabilities³.
5. Complete the Centenary of Anzac "Firepower: Lessons from the Great War" History Seminar Series and associated anthology.
6. Act to enable national artillery heritage artefacts to be cherished, preserved and accessible.

³ The RAAHC Research Centre is titled the " Sir Roden Cutler VC Artillery Research Centre" after that famous Australian Gunner.

Part B Action Plans

Goals, Responsibilities, Objectives, Timeframes, Measures of Success and Resources

#	Goal	Responsibility	Objectives	Timeframe	Success Measure	Resources
1	Develop the RAAHC ability to achieve its purpose	Tim Ford Ian Ahearn	Grow ownership among both serving and past members of the Australian Defence Force and artillery regional organisations	Ongoing	Feedback on connections and relevance	
			Promote the commemoration of Artillery anniversaries including: a. 75 th Anniversary of end of WW2 (2020) b. 50 th anniversary of withdrawal of guns from Vietnam War (2021)	2018-2020	Planning committees formed	
			Build on existing information and communication technology to improve communication with stakeholders, noting a new webmaster and system is required in 2018		Maintain RAAHC website Produce RAAHC Journal “ Cannonball” bi-annually Periodic release of “Airburst”	Webmaster for website Editor for Cannonball Editor for Airburst Funding for software licences

#	Goal	Responsibility	Objectives	Timeframe	Success Measure	Resources
			Consolidate the partnership with Sydney Harbour Federation Trust including develop a new three year MOU with SHFT	End 2018	MOU delivered	Liaison with SHFT
			Develop cooperative arrangements with other regional, local and unit artillery associations, particularly the Australian Artillery Association	ongoing		
			Initiate succession planning for RAAHC BOD and volunteers	ongoing	Recruitment of new Board members Increase in volunteers	
			Continue quality governance and management of the RAAHC	October 2018	Presentation of AICD self-assessment to AGM.	
			Identify activities that need funding and develop fundraising plans, including securing donations and grants, to provide adequate revenue for approved RAAHC activities		Agreed activities	Activity managers Budgets
			Transition the AMW to SHFT	Probably 2019		AMW maintenance 2018-2019
2	Support the RAA Regimental Committee	All	Develop an MOU with the RAARC that will financially support the HOR award system	End 2018	Agreement between RAARC and	Appropriate Funds TBD

#	Goal	Responsibility	Objectives	Timeframe	Success Measure	Resources
					RAAHC	
			Assist the RAA History Sub Committee (HSC) to undertake its support of the RAA Regimental Committee	2019		TBC Personal time
			Report progress and seek input at the annual RAARC meeting	Annually		
3	Determine the future of the Anzac Centennial Gun	Ian Ahearn	Continue to provide the Anzac Centennial Gun and team to commemorate the role of Australian Artillery in WWI, at least through to November 2018.	2016-18	No of events attended	Project Budget Continuing volunteer support
			Decide on the future home of the ACG		Accepted by Army and RAAHC	Personal time
			Consider options to continue displays of the ACG team after 2019	December 2019	Agreed RAAHC position	Personal time Funds may be required
4	<u>Operate and Develop</u> the CRC	John Cox	<u>Operate.</u> Continue to manage CRC to: Provide CRC history information services in response to requests. Recruit and train more volunteers. Care for and conserve the	Ongoing	CRC services requests effectively	

#	Goal	Responsibility	Objectives	Timeframe	Success Measure	Resources
			<p>collection.</p> <p>Keep the Catalogue and filing up to date.</p> <p>Document CRC procedures.</p> <p><u>Develop.</u> Transform the CRC from a stand-alone, paper and other media based library to a ‘Trove’⁴ compliant, online, remotely accessible research centre through the following actions:</p> <p>Seek grants to support work needed for development.</p> <p>Document the system of ‘digitisation’ work achieved to date.</p> <p>Agree a CRC Trove Plan FY18/19-20/21 that includes the requirement, assessments of tasks</p>	<p>2019-21</p> <p>Submitted by Mar 19</p> <p>by Dec 19</p> <p>by May 19</p>	<p>Grants awarded By Jul 19</p> <p>Completed</p> <p>Agreement</p>	

⁴ Trove is an Australian online library database aggregator; a free faceted-search engine hosted by the National Library of Australia, in partnership with content providers including members of the National & State Libraries Australasia. It is one of the most well-respected and accessed GLAM (galleries, libraries, archives and museums) services in Australia

#	Goal	Responsibility	Objectives	Timeframe	Success Measure	Resources
			<p>and estimates of resources (people & dollars).</p> <p>Complete the final design of the architecture of ‘CRC Trove’ including a demonstrated end to end systems approach and planned software applications.</p> <p>Digitise and make available the entire collection of Cannonball and RAALL as a CRC Trove Exemplar (or pilot) to the RAAHC Board.</p> <p>Digitise and make accessible online to RAAHC members, in a Trove compliant form, at least:</p> <ul style="list-style-type: none"> The library catalogue 100 tagged photographs 25 tagged maps 25 tagged videos 25 tagged and searchable technical manuals 25 non copyright manuscripts <p>Complete the software</p>	<p>By Oct 19</p> <p>By Oct 19</p> <p>By Mar 20</p> <p>By Dec 20</p>	<p>Document to Board with resource estimates</p> <p>Board accepts suitability of ‘pilot’</p> <p>Available and stable on a test site for Board members only</p> <p>Board Approves</p>	

#	Goal	Responsibility	Objectives	Timeframe	Success Measure	Resources
			development to the 'go live' stage of integration with the RAAHC website; ready for testing and demonstration to the Board for the Board's approval.		'go live'	
5	Complete Centenary of Anzac's <i>Firepower: Lessons from the Great War</i> History Seminar Series and associated anthology to commemorate the evolution of firepower in general and of Australian Artillery in particular.	Nick Floyd	Effectively communicate with RAAHC stakeholders: engage with notable artillery historians and practitioners to invite them to contribute to a series of peer-reviewed papers on the evolution of the RAA during the Great War 1914-18	2014-18	Strong academic/lecture and audience participation. Consider VVIP and overseas contributors	<i>Cannonball</i> commemorative editions/lift-outs. Peer review panel. Sponsorship for VVIP, overseas contributors. LL editorials.
Commemorate the role of Australian Artillery within the context of firepower: develop and conduct a seminar series of lectures that commemorate the centenaries of key battles in the development of artillery 1916-18 (including Pozières, 2 nd Bullecourt, Hamel, Amiens)			2015-18	Lectures successfully conducted and marketed. Strong academic/lecture and audience participation. Attract VVIP and overseas contributors.	Lecture theatres (ADFA). Interstate venues in VIC, QLD & NSW to be investigated. Attendance/ support by SofA. Explore VTC audience.	
Produce an anthology of the <i>Firepower</i> Seminar series that explores the growth,			2018-2019:	Proposal for 'Tier	Book co-edited by professional historian.	

#	Goal	Responsibility	Objectives	Timeframe	Success Measure	Resources
			development and role of firepower during the Great War through the evolution of the RAA (as the AFA), and analyses and considers the enduring lessons arising from this experience and those of its peers.	Drafted: FY18/19 Published: FY19/20	2'publication undertaken by AAHU. Anthology editing and content is professional and high quality.	Rare photos from CRC included. Professional maps supplied by AAHU.
6	Act to enable national artillery heritage artefacts to be cherished, preserved and accessible		Engage continuously with Defence to either build the Australian Army Artillery Museum or release the Collection to a private organisation that will display the heritage items.	December 2018 December 2018	The AAAM is included as a firm commitment on the Defence facilities plan. The AAAM has a functioning Museum Advisory Committee (MAC) with RAAHC as a member	Meetings with Defence officials to achieve a clear decision and path ahead fort construction
			Support state, regional and private organisations that display parts of the Australian artillery collection	2018-2020	Feedback that RAAHC offer of support is understood	Funds to travel to Regional centres and to meet with relevant organisations

